

The Director Handbook can be found on the website https://www.ontariosoilcrop.org/wp-content/uploads/2019/10/1.Directors-Handbook_Updated2019_small-1.pdf

Pages 9 through 11 provides a good snapshot of what qualities make a good director and provides some expectations.

Directors are expected to participate once monthly in a one-hour meeting (conference call or virtual) with the Executive Committee on pre-set dates determined shortly after the annual conference in early February each year. In addition, regional directors are asked to attend in-person Board meetings (under usual circumstances) twice annually (i.e. Annual conference in early February- typically 3 days, and summer meeting in August- typically 2-3 days). These provide fantastic opportunities to learn about the many activities of the Association, see agriculture in parts of the province that many would otherwise not experience, and spend quality time with like-minded producers. Recently, a decision was made to increase meetings of the full board of Directors to four times annually, the two additional meetings will be held virtually in likely June and November and be about 2-hours in length.

In addition to meetings involving the provincial Board, regional directors are asked to represent the Association on research committees. This typically involves 1-2 committees who meet 2-3 times annually to discuss research needs and findings with academics, extension experts, industry representatives and other producers. To gain compensation through OSCIA for attending the research committee meetings, a report is to be prepared first, and shared on an internal blog with the other regional directors.

The regional director also has the responsibility to attend local association meetings and events across their assigned region to share reports, offer insight and show support for engagement activities.

Reasonable compensation is provided for regional directors when carrying out work on behalf of the Association. In addition to having mileage covered while travelling outside of their home county/district, the per diem is \$175/day and \$50 per conference call/virtual meeting.

The role does require commitment, but there are certainly those who get incredible enjoyment and satisfaction from this important work. These folks are the backbone of the Association and are a big part of our success and the stellar reputation we have earned over 80+ years of activity.